



Mitch REZNICK
Head of Sustainable Fixed Income
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Mitch joined in February 2010 as Head of Research on the Credit team before becoming Co-Head of Credit from 2012 to 2019. In 2019, in addition to his role of Head of Research, he became Head of Sustainable Fixed Income and co-manager of the Federated Hermes SDG Engagement High Yield Credit Fund. Prior to this he was Co-Head of Credit Research for the global credit team at Fortis Investments. Other roles at Fortis include portfolio manager of European high yield funds, based in London, and senior credit analyst, based in Paris. Before this he worked as an associate analyst in the leveraged finance group at Moody's Investors Service in New York.

Mitch is currently working toward a Master's degree in Sustainable Leadership at Cambridge University. He previously earned a Master's degree in International Affairs at Columbia University in New York City and a Bachelor's degree in History at Pitzer College, one of the Claremont Colleges in California. He is a CFA charterholder and the founder and Co-Chair of the Federated Hermes Sustainability Investment Centre. Among his current and former advocacy roles are: founding board member of the European Leveraged Finance Association (ELFA); Co-Chair of the Credit Risk and Ratings Advisory Committee at the Principles for Responsible Investment (PRI); workstream member CFO Coalition for the SDGs of the United Nations Global Compact (UNGC); (former) member the Target Setting workstream at the Institutional Investors Group on Climate Change; (former) member and co-chair of the Capital Markets Advisory Committee of the IFRS Foundation; (former) member of the Sovereign Working Group (PRI); (former) workstream

member of the UK-China Green Finance Task Force; and (former) Green Finance Advisory of the City of London.