

UBS India Social Impact Champions Forum Terms of Reference (ToR)**Background**

The UBS India Social Impact Champions Forum will primarily drive employee volunteering across India offices aligned with the Global Social Impact and Philanthropy (SI&P) strategy, the Global Community Affairs policy (1-P-002445) and the India CSR (Corporate Social Responsibility) portfolio/ grant partnerships.

This ToR is for local governance purpose to manage local employee volunteering / employee engagement mandate and should be read in conjunction with Global Community Affairs policy (1-P-002445) and relevant global guidelines, depending on its applicability, would apply for those activities not covered here in this ToR. India Social Impact and Philanthropy (SI&P) team should be consulted for guidance to confirm the applicability.

Goal

The working group will be a representation of each Division and location across India offices. The working group(s) would be referred to as Social Impact champions forum. The primary goal of this forum is:

- To steer employee volunteering / employee engagement of respective UBS India locations and business groups
- Partner with the SI&P team to design and implement innovative and meaningful skill-based volunteering programs to meet the community needs in line with the Social Impact and Philanthropy strategy.

Constitution of the Social Impact Champions Forum

- India Community Impact lead / manager will chair the social impact champions forum or may delegate to any champion.
- Social Impact Champions Forum will consist of one representative per Function/ Business Division across India offices.
- Champions will be invited by the Social Impact and Philanthropy team in India. They may be nominated by their function heads.
- The champions will be permanent UBS staff only and demonstrated interest in community impact activities.

Roles and Responsibility

Social impact champions forum / champions are responsible for but not limited to:-

- Plan, manage and implement UBS India employee volunteering opportunities by integrating activities with existing grant charity partners and /or with non-grant charity partners subject to pre-clearance from SI&P
- Ensure diligence checks, i.e., COSIMA and GRID checks of the entity and its Board members / Trustees, and observe UBS policies on Conflicts of Interest and Confidentiality
- Partner with respective location heads, Function heads / SPOC and ensure maximum staff participations for volunteering activities.
- Record, track, report volunteering hours on a timely basis for relevant stakeholders.

- Ensure the cost is at minimum in line with the permissible administrative cost with prior approval from India Social Impact and Philanthropy (SI&P) team
- Refer any proposal from volunteering partner to India Social Impact and Philanthropy team for further evaluation and consideration.

Tenure



























- Social Impact Champions can serve up to two years post which they will cease to be part of the forum from the day of implementation of this ToR.
- The members of the Social Impact Champions Forum shall cease to continue if the member:
 - Resigns from the firm.
 - Resigns from the Forum by way of a written resignation letter/ email addressed to the Social Impact and Philanthropy team.
 - Fails to attend at least three meeting per calendar year.

Meeting frequency

- Each location forum meets at least monthly.
- Additionally, any ad hoc meeting can be intervened on a request basis.

Annexure

Members of the working group for 2023.

Social Impact Champions @Pune	Social Impact Champions @Mumbai	Social Impact Champions @Hyderabad
 Damle, Anand Tech Delivery Manager	 Shetty, Ashwini GIA Business Support Specialist	 Samanuri, Kishore ICLS - CLM - Service Delivery Manager
 Phakatkar, Bhagyashree Tech Service & Product Manager	 Pawar, Hemlata Tech Project Officer	 Bagaria, Bharat IB Operations - Head of Operations India
 Gargate, Smita Engineer, Corporate Institutional Advisory Solutions CIA5	 Chavan, Swapnil Product Manager, Scrum Master, Settlement and Confirm...	 CS Chilakamari, Swathi Robotics Process Automation - Python Automation Devel...
 Shaligram, Hrushikesh Tech Software Engineer	 PA Pillai, Anish-ZA Service Delivery Manager	 Marwah, Jagmohan BSC India Finance Oversight and Governance
 SR Sahoo, Ramakanta Finance Business Analyst - GCS EMEA	 Jain, Piyush-ZC Product Specialist, Credit Risk Monitoring, Client Needs	 KG Kohli, Gireesh Data & Analytics Specialist, Fair value PnL & price verifc...
 Saravanan, Umsaya Product Manager, Banking Foundational	 Bhasin, Rajesh Project Manager	 SV Singhal, Varun IB Operations - Business Manager
 Sonawane, Smita Software Engineer		 Munnaluri, Srinivas Service Execution Lead - Continuous Improvement
 JK Joshi, Kapil Tech Service & Product Manager, GF Hosting Services		 Banerjee, Amit Outsourcing Delivery Centers & Chief Administration Offi...
 Thakur, Deepika Product Manager - HR Application Advisory		 Reddy, Kirthi IB RAS Performance - Consolidated - Analytics & Insights...
		 Uppal, Vipul-A Global Head of Service Execution
		 Naik, Vidya Chief of Staff