PRIVACY NOTICE FOR UBS INVESTMENT FOUNDATIONS - SWITZERLAND

To run our business, **UBS Investment Foundations** (UBS IF) process information about individuals ("**Personal Data**"), including information about directors and officers of our investment foundations ("**you**").

UBS IF or its delegates in UBS Group entities takes your privacy seriously. This Privacy Notice ("**Notice**") contains information on what Personal Data the entities in Section 10 ("**UBS IF**", "**we**", "**our**", or "**us**") collect(s), what they do with that information, and what rights you have.

As part of our commitment to protect your Personal Data we want to inform you in a transparent manner:

- why and how UBS IF collects, uses and stores ("**processes**") your Personal Data, within the applicable legal framework;
- the lawful basis for the use of your Personal Data; and
- what your rights are in relation to such processing and how you can exercise them.

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1 What does this Notice cover?

This Notice applies to the processing of your Personal Data by UBS IF if you are a current or former officer or director of any of the entities listed in Section 10.

2 What type of Personal Data do we collect?

We collect the following personal information:

- Personal details & identification information (e.g., name, picture and profile photo, passport numbers, social security number, signature, nationality)
- Birth and family details (e.g. birth date, birth nationality, citizenship information)
- Professional profile (e.g. CV, educational degree, occupation, employment, professional qualification, professional relationships, licenses and certifications, directorship / positions held, applications and hiring information)
- Physical and Electronic address data (e.g., business mail, business telephone number, private telephone number, private address, business address, private mail, domicile);
- Financial and transaction (e.g. credit rating, bankruptcy / insolvency, bank account identifiers, third party bank details).

Where relevant and to the extent permitted by applicable law, the Personal Data that we collect may also include sensitive information according to art. 3 lit. c FADP ("Sensitive Personal Data"), e.g., criminal records extract, data about criminal proceedings and sanctions. For the purposes of this Notice, the term Personal Data also includes Sensitive Personal Data.

The above-mentioned Personal Data are collected from information that you directly provide, and in some cases, information UBS IF may receive from third parties.

3 For which purposes do we process your Personal Data and what legal basis do we rely on?

3.1 Purpose of processing of Personal Data

We always process (e.g., collect, use and store) your Personal Data for a specific purpose and only process the Personal Data which is relevant to achieve that purpose.

In particular we process Personal Data for the purposes of:

a) Staff Administration. For example, to:

- administer, plan and manage our personnel;
- manage our HR records;
- where applicable track interaction with internal email communication (including newsletters, interest groups and messages) to enable delivery of more relevant personalized content for improved readership and engagement;

b) Compliance & Risk Management and / or Crime Prevention, Detection & Investigation. For example, to:

- Comply with legal and regulatory obligations related to Federal law on occupational retirement, survivors' and disability pensions (BVG/LPP) to which UBS IF are subject to, specifically to:
- Verify the requirements (general and professional) to be met by persons in position of responsibility of the UBS IF as required by the Ordinance on Investment Foundations (ASV/OFP);
- Notify and submit relevant documents to the Occupational Pension Supervisory Commission (OPSC) in relation to persons in position of responsibility;
- carry out background checks as part of the onboarding process, including checking for any existing or potential conflicts of interest or any other restrictions which may otherwise restrict activities or work engagements with UBS IF;
- carry out periodic vetting checks where relevant;
- monitor usage of UBS offices, systems and networks, including electronic communications and work-related activities, in order to comply with legal or regulatory obligations and UBS policies or for other legitimate purposes including risk management, where permitted by law.
- prevent and detect crime, including fraud or criminal activity, misuses of our products or services as well as the security of our IT systems, architecture and networks;
- reply to any actual or potential proceedings, requests or the inquiries of a public or judicial authority;
- comply with any legal or regulatory obligations imposed on UBS IF.

3.2 Basis for the processing of Personal Data

UBS IF processes your Personal Data within the applicable legal framework. Where required and depending on the purpose of the processing activity, the processing of your Personal Data may be based on one of the following grounds:

a) the processing is required to comply with legal or regulatory obligations. For example, in the context of the state supervision in Switzerland that the business operations of UBS IF are subject to, UBS IF may be

obliged to gather, report and/or disclose information relevant to their business activities, including your Personal Data.

b) the processing is necessary to safeguard the legitimate interests of UBS IF or of third parties or to safeguard overriding public interests, without unduly affecting your interests or fundamental rights and freedoms;

c) we have obtained your implied or explicit consent;

3.2.1 Data processing based on legitimate interest

A legitimate interest of UBS IF shall in particular be considered in the following instances, provided such interests are not overridden by your data protection and privacy interests.

The processing is necessary:

- to perform UBS IFs contractual obligations towards you or to take pre-contractual steps at your request;
- to benefit from cost-effective services, efficient solutions and subject-matter expertise;
- to prevent fraud or criminal activity, misuses of our products, resources or services as well as the security of our premises, information, IT systems, architecture and networks;
- to provide for a centralized, global approach to the provision of IT services within the UBS group to interact with one another. This normally involves the hosting of your contact and e-mail information to allow UBS's global IT network to be established and populated with relevant details;
- to facilitate better working practices and to assist us in the promotion and development of staff;
- to monitor, investigate and ensure compliance with internal UBS policies, relevant laws or regulations;
- to cooperate with a request made in any actual or potential proceedings or the inquiries of a public or judicial authority;
- in connection with the receipt and handling of complaints, requests or reports from employees or third parties made to compliance or to other units within UBS or the UBS Group (including, inter alia, in connection with the assertion by data subjects of their fundamental rights and freedoms, in particular their right to the protection of Personal Data);
- the processing is necessary for the establishment, exercise or defense of a legal claim from/against UBS IF or other entities within the UBS Group;
- to meet our corporate and social responsibility objectives.

4 How do we protect Personal Data?

All UBS employees accessing Personal Data in course of the UBS IF mandate must comply with the internal rules and processes in relation to the processing of your Personal Data to protect them and to ensure their confidentiality.

UBS IF and the UBS Group have also implemented adequate technical and organizational measures to protect your Personal Data against unauthorized, accidental or unlawful destruction, loss, alteration, misuse, disclosure or access and against all other unlawful forms of processing.

5 Who has access to Personal Data and with whom are they shared?

5.1 Within the UBS Group

We make available Personal Data to members of our personnel and within the UBS Group for the purposes indicated in Section 3.1 above. Other companies of the UBS Group may process your Personal Data on behalf and upon request of UBS IF.

5.2 Outside UBS IF and UBS Group

5.2.1 Third Parties

We may share Personal Data with other credit and financial services institutions and comparable institutions and with our professional advisers and consultants (e.g., lawyers, tax accountants).

5.2.2 Service Providers

In some instances, we also share Personal Data with our suppliers, who are contractually bound to confidentiality, such as IT system or hosting providers, third parties that provide benefits or help us to provide benefits to you, transport companies for travel, cloud service providers, database providers, training, education and development providers, and other goods and services providers (such as communication service providers). When we do so we take steps to ensure they meet our data security standards, so that your Personal Data remains secure.

Service providers are thereby mandated to comply with a list of technical and organizational security measures, irrespective of their location, including measures relating to: (i) information security management; (ii) information security risk assessment and (iii) information security measures (e.g., physical controls; logical access controls; malware and hacking protection; data encryption measures; backup and recovery management measures).

5.2.3 Public or regulatory authorities

If required from time to time, we disclose Personal Data to public authorities, regulators or governmental bodies, courts or party to proceedings where we are required to disclose information by applicable law or regulation, under a code of practice or conduct, at their request, or to safeguard our legitimate interests.

5.2.4 Other

- A potential buyer, transferee, merger partner or seller and their advisers in connection with an actual or potential transfer or merger of part or all of UBS IF's business or assets, or any associated rights or interests, or to acquire a business or enter into a merger with it;
- Any legitimate recipient required by applicable laws or regulations.

5.3 Data Transfers to other countries

The Personal Data transferred within or outside UBS IF and the UBS Group as set out in Sections 5.1 and 5.2, is in some cases also processed in other countries. We only transfer your Personal Data abroad to countries which are considered to provide an adequate level of data protection, or in the absence of such legislation that guarantees adequate protection, based on appropriate safeguards (e.g., standard contractual clauses approved by the European Commission and recognized by the competent Data Protection Authority), or another statutory exemption provided by local applicable law. You may request additional information in this respect and obtain a copy of the relevant safeguard by contacting the Group Data Protection Office at dpo-ch@ubs.com.

A list of the countries in which UBS and the UBS Group operate can be found at https://www.ubs.com/global/en/our-firm/locations.html.

6 How long do we store your data?

We will only retain Personal Data for as long as necessary to fulfil the purpose for which it was collected or to comply with legal, regulatory or internal policy requirements. In general your Personal Data will be kept for 10 years, beginning on the day that you leave your role in UBS IF. There may be exceptions to this general rule, for example:

a) Personal Data that is no longer required or has become obsolete may be destroyed while the relationship is still ongoing for proportionality reasons;

b) In certain cases, UBS IF may store and process Personal Data for a longer period than 10 years, in particular for compliance or risk management purposes, to comply with (other) legal and regulatory requirements, or if it is in UBS IF' legitimate interest.

7 What are your Rights and how you can exercise them?

7.1 Your Rights

You have a right to access and to obtain information regarding your Personal Data that we process. If you believe that any information we hold about you is incorrect or incomplete, you may also request the correction of your Personal Data.

You also have the right to:

- object to the processing of your Personal Data;
- erase your Personal Data;
- restrict the processing of your Personal Data; and/or
- withdraw your consent where UBS obtained your consent to process Personal Data (without this withdrawal affecting the lawfulness of any processing that took place prior to the withdrawal).

UBS IF will honor such requests, as applicable under the FADP but these rights are not absolute as they do not always apply, and exemptions may be engaged. We will usually, in response to a request, ask you to verify your identity and/or provide information that helps us to understand your request better. If we do not comply with your request, we will explain why.

In certain circumstances UBS IF may process your Personal Data through automated decision-making. Where this takes place, you will be informed of such automated decision-making that uses your Personal Data and be given information on criteria and procedures applied. You can request an explanation about automated decision making carried out and that a natural person reviews the related decision where such a decision is exclusively based on such processing.

7.2 Exercising your rights

To exercise the above rights, please send an email to dl-am-cc-inst-ch-cserv@ubs.com.

If you are not satisfied with any aspect of the processing of your Personal Data by UBS IF, please let us know and we will investigate your concern. Please raise any concerns by contacting the Group Data Protection Office at dpo-ch@ubs.com.

If you are not satisfied with UBS's response, you have the right to make a complaint to the Federal Data Protection and Information Commissioner. The contact details can be found at the following website: https://www.edoeb.admin.ch/edoeb/de/home/der-edoeb/kontakt.html.

8 Changes to your Personal Data

In relation to your right to keep your Personal Data properly up to date and accurate, we will ask you periodically to review and confirm the Personal Data we hold about you and/or to inform us of any change in relation to your Personal Data.

9 Updates to this Notice

This Notice was last updated in February 2025. Any amendment or update to this Notice we will make available to you here where you can always consult the latest version of this document.

10 List of entities covered by this Notice

Entity Name	Registered Address
UBS Investment Foundation 1	c/o UBS AG, Bahnhofstrasse 45, 8001 Zurich, Switzerland
UBS Investment Foundation 2	
UBS Investment Foundation 3	
UBS Investment Foundation 4	
UBS Investment Foundation 5	

If you have any questions or comments about this Notice, please contact the Group Data Protection Office at the following email address dpo-ch@ubs.com. For additional information please visit goto/groupdpo.