



EU Capital Requirements Directive IV

Article 89, Country by Country Reporting 2020

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Introduction

Article 89 of the European Union (EU) Capital Requirements Directive IV (CRD IV) requires credit institutions and investment firms in the EU, which are regulated under CRD IV, as well as their subsidiaries and branches, to make certain disclosures on an annual basis by member state and by third country in which they have an establishment. For the year ended on 31 December 2020, the following disclosures are required, on a consolidated basis where applicable: name, nature of activities, geographical location, turnover, number of employees, profit or loss before tax, tax on profit or loss and public subsidies received. The following pages contain the required disclosures for the in-scope UBS entities.

Basis of preparation

Unless expressly stated otherwise in the tables and the related footnotes, the disclosures have been prepared in accordance with the following principles:

- Data is reported as of or for the year ended 31 December 2020, with prior period information provided for ease of comparison.
- Only credit institutions and investment firms regulated under CRD IV and their subsidiaries and branches are in scope. In particular, the following disclosures cover our EUincorporated subsidiaries and branches, as well as EU branches of non-EU incorporated entities, if required under local legislation.

- Consolidated figures split by country have been disclosed where applicable, as well as the individual branches data if required by local legislation.
- Amounts reported are based on local statutory financial statements, in accordance with International Financial Reporting Standards (IFRS).
- Turnover is reported on a net basis and consists of net interest income, net fee and commission income, net trading income and other income.
- Employee numbers are reported on a full-time equivalent basis.
- All figures are based on audited financial statements of the in-scope entities.
- In some cases where the relevant countries have not yet adopted national laws implementing the CRD IV, or where implementation is ongoing, we have reported information based on our interpretation of the requirements at the time of preparation.

Austria

	As of or for the year ended 31 December 2020							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name								
UBS Europe SE Austria Branch	Wealth Management	25,552	60	6,828	1,924	-		
	As of or for the year ended 31 December 2019							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name	· · · · · · · · · · · · · · · · · · ·							
UBS Europe SE Austria Branch	Wealth Management	24.708		7.049	1.912			
		As of or for th	ie year ended 31 Dec	cember 2020				
		As of or for th	Employees		Income tax expense /	Public		
EUR 000s, unless indicated otherwise			(full-time	Profit / (loss)	(benefit) on	subsidies		
	Nature of activity	Turnover	(full-time equivalents)	Profit / (loss) before tax				
Name	Nature of activity	Turnover			(benefit) on	subsidies		
	Nature of activity Wealth Management	Turnover 1,894			(benefit) on	subsidies		
Name		1,894	equivalents)	before tax 86	(benefit) on profit or loss	subsidies		
Name		1,894	equivalents) 5	before tax 86	(benefit) on profit or loss	subsidies		
Name		1,894	equivalents) 5 ne year ended 31 Dec Employees	86 cember 2019	(benefit) on profit or loss 0 Income tax expense /	subsidies received - Public		
Name UBS Europe SE Denmark Branch	Wealth Management	1,894 As of or for th	equivalents) 5 he year ended 31 Dec Employees (full-time	86 rember 2019 Profit / (loss)	(benefit) on profit or loss 0 Income tax expense / (benefit) on	subsidies received - - Public subsidies		

France¹

	As of or for the year ended 31 December 2020						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
UBS Holding (France) S.A. ^{2,3}	Investment Bank and Wealth Management	140,124	344	26,787	8,901	-	
UBS Immobilier (France) S.A. ⁴	Asset Management	2,231	7	206	63	-	
UBS Europe SE France Branch ⁵	Investment Bank and Wealth Management	39,663	73	696	2,856	-	
		As of or for th	ne year ended 31 Dec	cember 2019			
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name	•				•		
	Investment Bank and						
UBS Holding (France) S.A. ^{2,6}	Wealth Management	155,767	405	29,620	10,437	-	
UBS Immobilier (France) S.A.4	Asset Management	1,739	6	148	49	-	
UBS Europe SE France Branch ⁵	Asset Management	9,671	21	(3,939)	53	-	

1 UBS is not in scope of Article 89 of CRD IV in France, however disclosure has been made for completeness purposes. Information on this table is calculated on the basis of tax accrued, with the exception of the information for UBS Limited France Branch which is calculated on the basis of corporation tax paid. 2 Data has been consolidated at the UBS Holding (France) S.A. level. This is not a CRD IV regulated entity itself. The information disclosed has been prepared in accordance with the local implementation of IFRS accounting standards. 3 In March 2020, the businesses of UBS Securities France S.A. was transferred to UBS Europe SE by means of a cross-border merger. 4 The information disclosed has been prepared in accordance with French GAAP. 5 The information disclosed has been prepared in accordance with German GAAP. 6 Included in 2019 within the consolidated numbers are UBS Securities France SA, UBS (France) S.A., and UBS La Maison de Gestion SAS.

Germany

	As of or for the year ended 31 December 2020						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
UBS Europe SE	Asset Management, Investment Bank and Wealth Management	1,119,910	2,024	132,397	33,876	-	
		As of or for th	ne year ended 31 Dec	cember 2019			
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
	Asset Management, Investment Bank and						
UBS Europe SE	Wealth Management	965,675	1,965	81,078	34,337	-	
UBS Limited Germany Branch ¹	Investment Bank	550	0	16	0	-	

1 UBS Limited Germany Branch was closed as of 1 March 2019 with the transfer of the business to UBS Europe SE.

Country-by-country overview for UBS Europe SE

		As of or for the year ended 31 December 2020								
EUR 000s, unless indicated otherwise		Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received				
Name	Country									
UBS Europe SE Germany Branch ¹	Germany	386,162	654	15,113	2,346	-				
UBS Europe SE Austria Branch	Austria	25,552	60	6,828	1,924	-				
UBS Europe SE Denmark Branch	Denmark	1,894	5	86	0	-				
UBS Europe SE France Branch	France	39,663	73	696	2,856	-				
UBS Europe SE Italy Branch	Italy	190,802	482	(14,543)	3,138	-				
UBS Europe SE Luxembourg Branch	Luxembourg	230,079	443	76,426	19,734	-				
UBS Europe SE Netherlands Branch	Netherlands	37,610	30	29,516	7,271	-				
UBS Europe SE Poland Branch	Poland	1,221	3	(179)	0	-				
UBS Europe SE Spain Branch	Spain	75,486	248	(4,652)	(1,376)	-				
UBS Europe SE Sweden Branch	Sweden	14,683	25	5,036	1,080	-				
UBS Europe SE Switzerland Branch	Switzerland	4,804	2	487	59	-				
UBS Europe SE United Kingdom Branch ²	United Kingdom	111,953	0	17,584	(3,156)	-				

		As o	of or for the year ende	d 31 December 2019		
EUR 000s, unless indicated otherwise		Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received
Name	Country					
UBS Europe SE Germany Branch ¹	Germany	267,098	642	(53,068)	(9,295)	-
UBS Europe SE Austria Branch	Austria	24,708	66	7,049	1,912	-
UBS Europe SE Denmark Branch	Denmark	2,650	7	(241)	0	-
UBS Europe SE France Branch	France	9,671	21	(3,939)	53	-
UBS Europe SE Italy Branch	Italy	190,932	482	(17,637)	12,438	-
UBS Europe SE Luxembourg Branch	Luxembourg	232,911	463	83,278	19,963	-
UBS Europe SE Netherlands Branch	Netherlands	32,159	29	24,597	6,481	-
UBS Europe SE Poland Branch	Poland	1,547	3	(1,702)	104	-
UBS Europe SE Spain Branch	Spain	64,023	224	9,329	(841)	-
UBS Europe SE Sweden Branch	Sweden	11,042	26	1,426	327	-
UBS Europe SE Switzerland Branch	Switzerland	3,315	2	(278)	39	-
UBS Europe SE United Kingdom Branch	United Kingdom	125,619	0	32,264	3,156	-

1 Numbers refer only to UBS Europe SE in Germany, excluding branches not located in Germany. 2 UBS Europe SE dissolved its former UK Branch with effect from 1 January 2021.

Ireland

	As of or for the year ended 31 December 2020							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name UBS Lantern Structured Asset Management Limited	Asset Management	4,622	20	(37)	39	-		
		As of or fo	r the year ended 31 De	cember 2019				
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full- time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name	,		•					
UBS Lantern Structured Asset Management Limited ¹	Asset Management	6,495	19	2,041	27	-		
1 The information disclosed has been prepared in accordance	with FINREP regulatory reporting.							
Italy								
	As of or for the year ended 31 December 2020							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		

EUR 000s, unless indicated otherwise	Nature of activity	Turnover	equivalents)	before tax	profit or loss	received
Name						
	Investment Bank and					
UBS Europe SE Italy Branch ^{1,2}	Wealth Management	190,802	482	(14,543)	3,138	-
UBS Fiduciaria SpA	Wealth Management	6,651	33	158	73	-
UBS Asset Management (Italia) SGR SpA	Asset Management	16,654	32	5,318	1,701	-

	As of or for the year ended 31 December 2019							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name	<u> </u>				•			
	Investment Bank and							
UBS Europe SE Italy Branch ^{1,2}	Wealth Management	190,932	482	(17,637)	12,438	-		
UBS Fiduciaria SpA	Wealth Management	6,826	36	183	76	-		
UBS Limited Italy Branch ²	Investment Bank	367	32	(2,130)	0	-		
UBS Asset Management (Italia) SGR SpA	Asset Management	13,393	32	2,853	898	-		

1 The information disclosed has been prepared in accordance with German GAAP. 2 UBS Limited Italy Branch was closed as of 1 March 2019 with the transfer of the business to UBS Europe SE Italy Branch.

Luxembourg

	As of or for the year ended 31 December 2020						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
UBS Europe SE Luxembourg Branch	Wealth Management	230,079	443	76,426	19,734	-	
		As of or for th	ne year ended 31 Dec	cember 2019			
		As of or for the year ended 31 December 2019 Income tax Employees expense /					
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	(full-time equivalents)	Profit / (loss) before tax	(benefit) on profit or loss	subsidies received	
Name		. uniover			p.c 01 1055	. eccived	
Hume							

Monaco¹

	As of or for the year ended 31 December 2020						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
UBS (Monaco) S.A. ²	Wealth Management	77,364	199	14,511	4,592		
		As of or for th	ne year ended 31 De	cember 2019			
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name			·		·		
UBS (Monaco) S.A. ²	Wealth Management	82.860	211	17.774	5.659		

 UBS (Monaco) S.A.²
 Wealth Management
 82,860
 211
 17,774
 5,659

 1 UBS is not in scope of Article 89 of CRD IV in Monaco, however disclosure has been made for completeness purposes.
 2 The information disclosed has been prepared in accordance with Monaco GAAP.

Netherlands

	As of or for the year ended 31 December 2020						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
UBS Europe SE Netherlands Branch ¹	Investment Bank	37,610	30	29,516	7,271	-	
					Income tax		
			Employees		expense /	Public	
			(full-time	Profit / (loss)	(benefit) on	subsidies	
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	equivalents)	before tax	profit or loss	received	
Name							
UBS Limited Netherlands Branch ²	Investment Bank	1,776	27	484	75	-	

1 The information disclosed has been prepared in accordance with German GAAP. 2 As a result of cross border merger (that took place on 1 March 2019) between UBS Europe SE and UBS Limited UK (UBSL) the UBS Limited Netherlands Branch was closed as of 1 March 2019 with the transfer of the business to UBS Europe SE Netherlands Branch. The 2019 reporting table above is therefore allocated into two reporting lines (UBS Limited Netherlands Branch for the first 2 months of 2019 and then UBS Europe SE Netherlands Branch for the remaining 10 months of 2019).

Poland

	As of or for the year ended 31 December 2020							
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name								
UBS Europe SE Poland Branch ^{1,2}	Investment Bank	1,221	3	(179)	0	-		
		As of or for	r the year ended 31 De	cember 2019				
			Employees (full-		Income tax expense / (benefit)	Public subsidies		
PLN 000s, unless indicated otherwise	Nature of activity	Turnover	time equivalents)	before tax	on profit or loss	received		
Name								
UBS Limited Poland Branch ^{1,3}	Investment Bank	24	2	(265)	0	-		
UBS Europe SE Poland Branch ^{1,2}	Investment Bank	1,547	3	(1,702)	104	-		

1 UBS Limited Poland Branch was closed as of 1 March 2019 with the transfer of the business to UBS Europe SE Poland Branch. 2 The information disclosed has been prepared in accordance with German GAAP. 1 The information disclosed has been prepared in accordance with IFRS including adjustments pursuant to local rules.

Spain

	As of or for the year ended 31 December 2020					
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received
Name						
	Investment Bank and					
UBS Europe SE Spain Branch ^{1,2}	Wealth Management	75,486	248	(4,652)	(1,376)	-
UBS Gestión Sociedad Gestora de Instituciones de Inversión Colectiva S.A. ²	Wealth Management	23,482	25	12,484	3,691	-
UBS Securies Espana Sociedad de Valores S.A. ²	Investment Bank	-	-	-	-	-

	As of or for the year ended 31 December 2019						
EUR 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
Name							
UBS Europe SE Spain Branch ¹	Wealth Management	64,023	224	9,329	(841)	-	
UBS Gestión Sociedad Gestora de Instituciones de Inversión Colectiva S.A. ²	Wealth Management	24,454	26	12,986	4,020	-	
UBS Securies Espana Sociedad de Valores S.A. ³	Investment Bank	7,334	28	(12,961)	(3,214)	-	

1 The information disclosed has been prepared in accordance with German GAAP. 2 In March 2020, the businesses of UBS Securities España Sociedad de Valores S.A. was transferred to UBS Europe SE by means of a cross-border merger. 3 The information disclosed has been prepared in accordance with Spanish local GAAP.

Sweden

EUR 000s, unless indicated otherwise		As of or for the year ended 31 December 2020						
	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name								
UBS Europe SE Sweden Branch ^{1,2}	Investment Bank and Wealth Management	14,683	25	5,036	1,080	-		
	As of or for the year ended 31 December 2019							
SEK 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received		
Name	,				P = = = = = = = = = = = = = = = = =			
UBS Limited UK Stockholm Branch ^{1,3}	Investment Bank	1,489	23	800	0	-		
UBS Europe SE Sweden Branch ^{1,2}	Wealth Management	11,042	26	1,426	327	-		

1 UBS Limited UK Stockholm Branch was closed as of 1 March 2019 with the transfer of the business to UBS Europe SE Sweden Branch. 2 The information disclosed has been prepared in accordance with German GAAP. 3 The information disclosed has been prepared in accordance with Swedish GAAP.

United Kingdom

	As of or for the year ended 31 December 2020					
GBP 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received
UBS Asset Management Holding (No. 2) Limited ¹	Asset Management	198,553	301	31,390	4,913	0
UBS Europe SE United Kingdom Branch ²	Investment Bank	111,953	0	17,584	(3,156)	-

	As of or for the year ended 31 December 2019						
GBP 000s, unless indicated otherwise	Nature of activity	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax	Income tax expense / (benefit) on profit or loss	Public subsidies received	
UBS Asset Management Holding (No. 2) Limited ¹	Asset Management	170,257	278	15,684	1,765	-	
UBS Limited ^{3,4,5}	Investment Bank	54,280	85	15,275	3,593	-	
UBS Europe SE United Kingdom Branch ²	Investment Bank	125,619	0	32,264	3,156	-	

1 Information is on a consolidated basis, and includes UBS Asset Management Holding Ltd, UBS Asset Management (UK) Ltd, UBS MC General Partner - UBS-PREMF Limited, UBS Asset Management Funds Ltd, Phildrew Nominees Limited, UBS Asset Management (Jersey) Ltd, UBS Asset Management Life Ltd. The financial statements have been prepared under the historical cost convention and in accordance with UK GAAP Financial Reporting Standard 101 ("FRS 101") for all periods presented. FRS 101 sets out a reduced disclosure framework which addresses the financial reporting requirements and disclosure exemptions for the Group that otherwise apply the recognition, measurement and disclosure requirements of EU-adopted International Financial Reporting Standards ("IFRS"). Note, the 2018 FTE has been restated from 268 to 282. 2 Data expressed in EUR 000s, the information disclosed has been prepared in accordance with German GAAP. 3 Included within the numbers are UBS Limited France Branch (dissolved 15 January 2019), UBS Limited Germany Branch, UBS Limited Italy Branch, UBS Limited Netherlands Branch, UBS Limited Poland Branch, UBS Limited UK Stockholm Branch, and Swiss Representative Offices in Carouge and Opfikon. For a country-by-country summary overview, refer to the table below. 4 The 2018 and 2019 financial data for UBS Limited is unaudited. 5 Income tax expense represents the corporation taxation charged for the reporting period.

Country-by-country overview for UBS Limited^{1,2,3}

	As of or for the year ended 31 December 2019					
GBP 000s, unless indicated otherwise	Turnover	Employees (full-time equivalents)	Profit / (loss) before tax ¹	Corporation tax paid		
Country						
France	0	0	0	0		
Germany ²	472	0	14	0		
Italy ²	315	32	(1,827)	0		
Netherlands ²	1,483	27	415	19		
Poland ²	21	2	(227)	0		
Sweden ²	1,277	23	686	0		
Switzerland ²	(10)	0	(50)	0		
United Kingdom ^{2,3}	50,723	0	16,263	248		

1 Profit before tax numbers reflect the country split of UBS Limited's consolidated profit before tax, i.e., after consolidation adjustments, and therefore may differ from the profit before tax numbers in the respective country tables on the previous pages of this document. 2 UBS Limited merged with UBS Europe SE on 1 March 2019. 3 Numbers refer only to UBS Limited in the United Kingdom, excluding branches not located in the United Kingdom.

Notice to investors I This document and the information contained herein are provided solely for information purposes, and are not to be construed as solicitation of an offer to buy or sell any securities or other financial instruments in Switzerland, the United States or any other jurisdiction. No investment decision relating to securities of or relating to UBS Group AG, UBS AG or their affiliates should be made on the basis of this document. Refer to UBS Group AG and UBS AG's Annual Report 2019 and to the subsequent guarterly reports for additional information. These reports are available at *www.ubs.com/investors*.

Rounding I Numbers presented throughout this document may not add up precisely to the totals provided in the tables and text. Percentages, percent changes and absolute variances are calculated on the basis of rounded figures displayed in the tables and text and may not precisely reflect the percentages, percent changes and absolute variances that would be derived based on figures that are not rounded.

Tables I Within tables, blank fields generally indicate that the field is not applicable or not meaningful, or that information is not available as of the relevant date or for the relevant period. Zero values generally indicate that the respective figure is zero on an actual or rounded basis. Percentage changes are presented as a mathematical calculation of the change between periods.

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