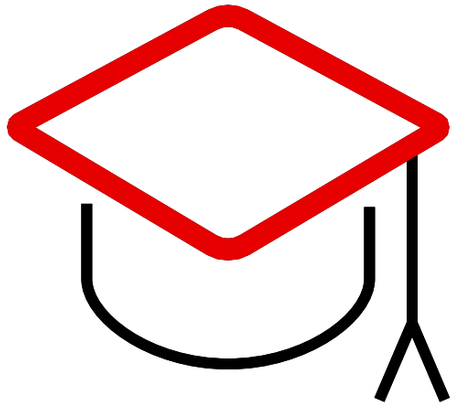
UBS Cadetship Program - Australia

UBS

How could you start your professional career before even finishing university?



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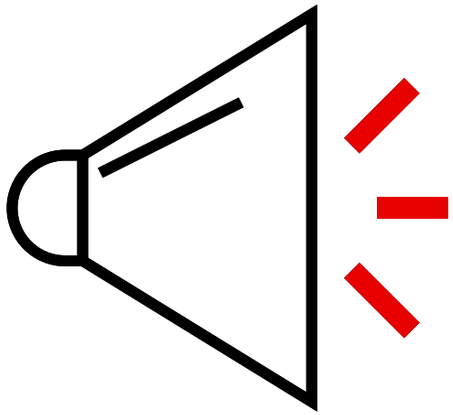
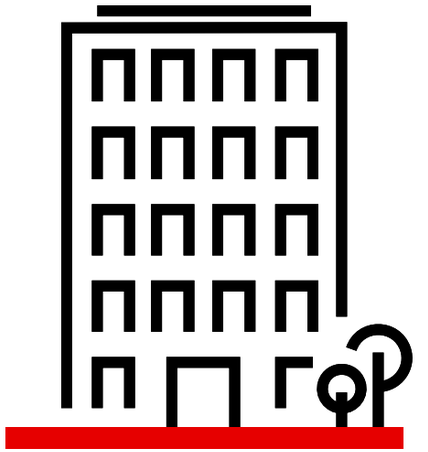
The UBS Cadetship Program offers an opportunity to do just that!



Section 1

Introduction into UBS



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About UBS

- UBS has existed for over 160 years, with the foundation in 1862 of the Bank of Winterthur, Switzerland laying the foundation for what would eventually become UBS.

- The UBS we know today has been formed through the merger of many other firms including Potter Partners, SG Warburg, SBC, Union Bank of Switzerland, Dominguez Barry and Dillon Read and most recently, UBS acquired Credit Suisse in 2023, a historic and defining moment in Swiss banking history.

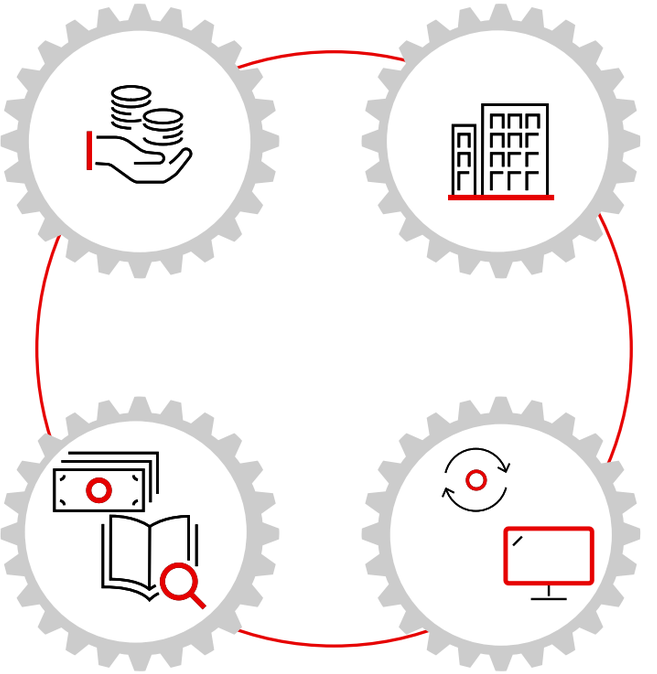
- With this said, more than 520 different firms – from cantonal and regional banks, to wealth managers and Wall Street brokerages – have become part of today's UBS, adding to the rich historical foundations of the firm.

What we do

- UBS is also the world's largest and only truly global wealth manager.
- We operate through four business divisions:
  - Global Wealth Management
  - Asset Management
  - Investment Bank
  - Group Functions
- Our global reach and the breadth of our expertise set us apart from our competitors. We have a presence in all major financial centers in more than 50 countries.

Global Wealth Management

Financial services for wealthy individuals. We stay a step ahead of emerging investment trends and are leading experts in sustainable investments.



Asset Management

UBS works across major traditional and alternative asset classes, as well as platform solutions and advisory support, to institutions, wholesale intermediaries, and wealth management clients.

Investment Bank

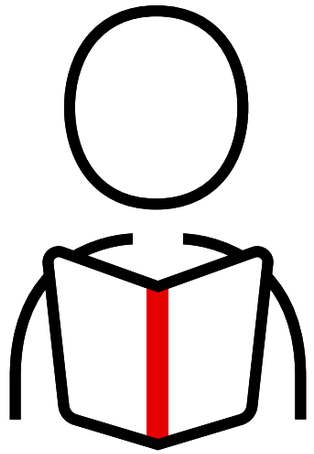
Client-centered investment banking services. UBS advises clients on investment products and strategies to maximize portfolio performance from start to finish.

Group Functions

From Operations, Technology to Compliance and Legal, Group Functions provides support to all business divisions.

Section 2

What is the UBS Cadetship Program



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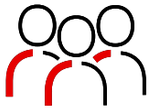
UBS Cadetship

Launched in **2008** with 4 cadets, we have since welcomed more than 170 cadets into our firm.



Currently, we have **cadets** across Global Markets, Global Research, Wealth Management, Asset Management, Operations and Technology. We introduced cadets in Melbourne in 2022.

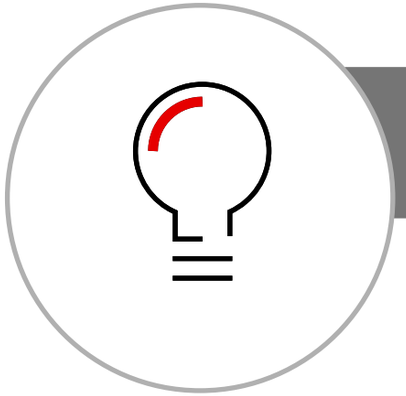
The cadetship program is designed to support students as they transition from university into a professional career, offering **hands-on** experience while studying.

The cadetship program runs for the duration of your university degree which is typically **4 years.** The cadetship program is also not limited to **single degree students**, some cadets are successfully undertaking **double degrees.**

What happens in the cadetship?

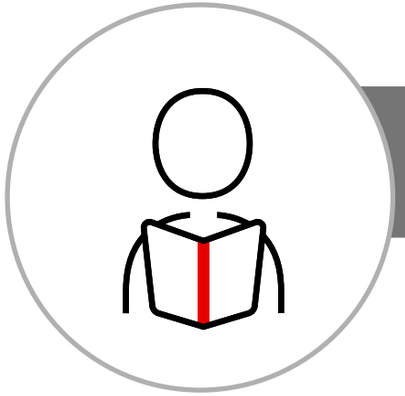
Fast track your career

Cadets will have a minimum of 3 years valuable work experience within UBS.



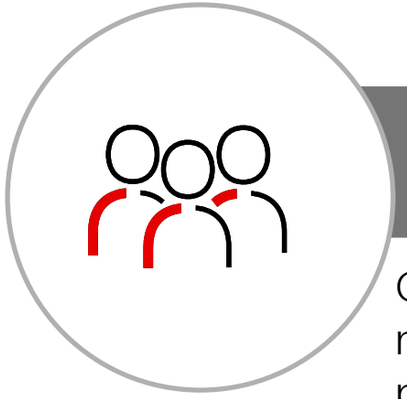
Develop new skills

Develop new skills as they learn on the job.



Balance your studies

To balance work and university life, UBS cadets tend to underload their studies as they enter the Cadetship program. This helps them to transition smoothly from high school.



Networks

Cadets have access to a large network of experienced professionals in Australia and globally.

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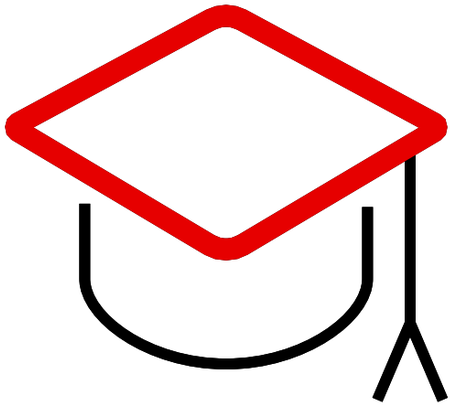
Section 3

Application process



Application process - **Section 1**

Year 12 students will need to:

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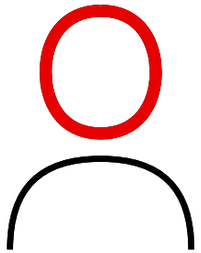
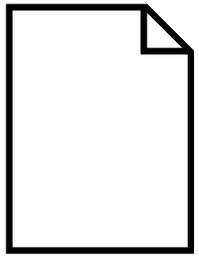


CV including a portrait photo, e.g. high school photo

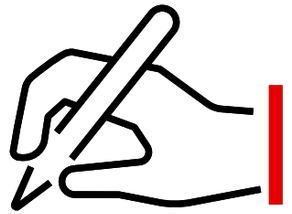


Completed Reference Form from your career advisor, year coordinator, or principal, including your predicted ATAR.

Students are to download this via the UBS Cadetship website and ask their **career advisor, year coordinator or principal** to complete.

Year 11 end-of-year academic results

SUBMIT



When applying, the following four questions will appear and require answers to (max. 300 words per answer)

1. Who are you and why are you interested in the UBS Cadetship Program?
2. What extracurricular activity or achievement are you most proud of and why?
3. Why do you think a cadetship with UBS is valuable at this stage in your life?
4. What hiring area are you interested in and why? (Check the hiring areas section on the UBS website)

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UBS Cadetship Program – Reference Form

To be completed by the Career Advisor, Year Coordinator or Principal

Instructions for Referee

Thank you for agreeing to provide a reference for _____[Student Name] , who is currently in year 12 attending _____[High School] and is seeking to apply for the UBS Cadetship Program.

Your reference is a crucial component of the student's application and assists us in understanding the applicant's academic abilities, character and suitability for the program.

Please type your reference in the section below, which can include their:

- **Academic Performance:** Comment on the student's academic results
- **Co-curricular Involvement:** Outline the student's involvement in school life, community service, or extracurricular activities.
- **Personal Qualities:** Discuss the student's attributes such as leadership, initiative, reliability, communication skills and teamwork.
- **Suitability for UBS Cadetship:** Explain why you believe the student is a good fit for the UBS Cadetship Program and how the program aligns with their strengths and aspirations.
- Add any additional comments that may support the student's application.

Please type your reference letter in the space provided below.

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Note: For successful students, UBS will verify this reference directly with the school or referee. If any questions or issues arise from the completed form, UBS may reach out to the referee for clarification.

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Predicted ATAR Range

Please select the appropriate ATAR range or type the student's predicted ATAR mark.

- ◯ Below 70
- ◯ 70–74.99
- ◯ 75–79.99
- ◯ 80–84.99
- ◯ 85–89.99
- ◯ 90–94.99
- ◯ 95–99.95

Or specify predicted ATAR mark here: _____

Recommendation for the UBS Cadetship Program

Please select your level of recommendation for the student:

- ◯ Do NOT recommend
- ◯ Recommend
- ◯ Strongly recommend

Referee Details

Referee's Name:	
Referee's School Position:	
Contact Email:	

Please share this completed form with the student to attach to their application. If your school's policy does not allow direct sharing of information with students, please email the completed form to sh-aus-cadetship-program@ubs.com.

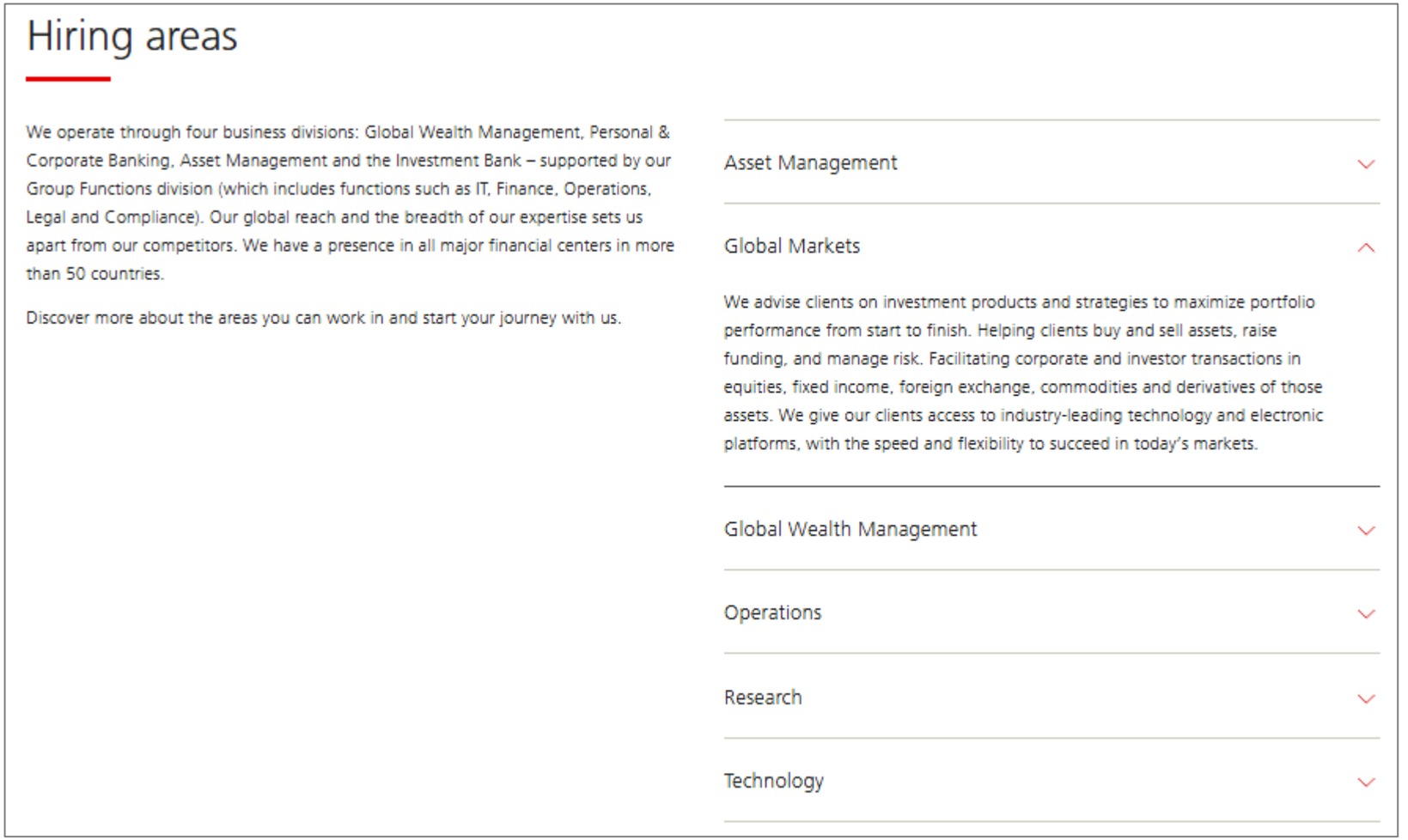
Referee Signature _____ Date _____

Thank you for your valuable input and support in the UBS Cadetship selection process.

Note: For successful students, UBS will verify this reference directly with the school or referee. If any questions or issues arise from the completed form, UBS may reach out to the referee for clarification.

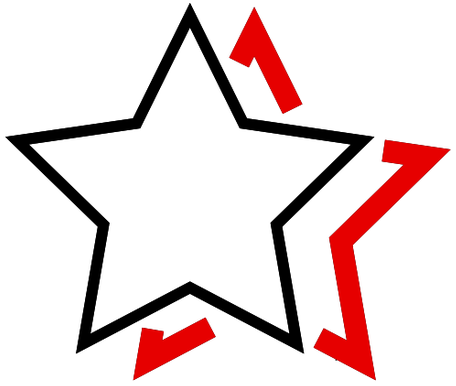
Discover Our Hiring Areas

The hiring areas section on the UBS Cadetship website will guide students into exploring the many career paths available at UBS as a cadet – helping them find the area that best matches their interests, skills and ambitions.



What we look for in applications?

- **Year 12 students** from all high schools and cultures
- Maintain **consistent academic effort** and **achievement at school**
- Are predicted to achieve an **ATAR of 85+**
- Have work **experience (paid or unpaid)**
- **Team involvement** at school or in the community
- Think **critically** and **communicate** confidently
- Show **resilience, accountability** and **integrity**



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Application process - **Section 2 & 3**

Once the student has uploaded their application:

Section 2: Online Assessments

- Guided to complete a series of assessments – numerical and behavioural assessment.
- To find out more information and to practice UBS (numerical) assessments click here.

Section 3: Video Interview

- If they pass the assessments, you will move onto a video interview.
- To find out more on how to prepare for the UBS Video interview please read this guide.

Section 4

Benefits of the UBS Cadetship Program

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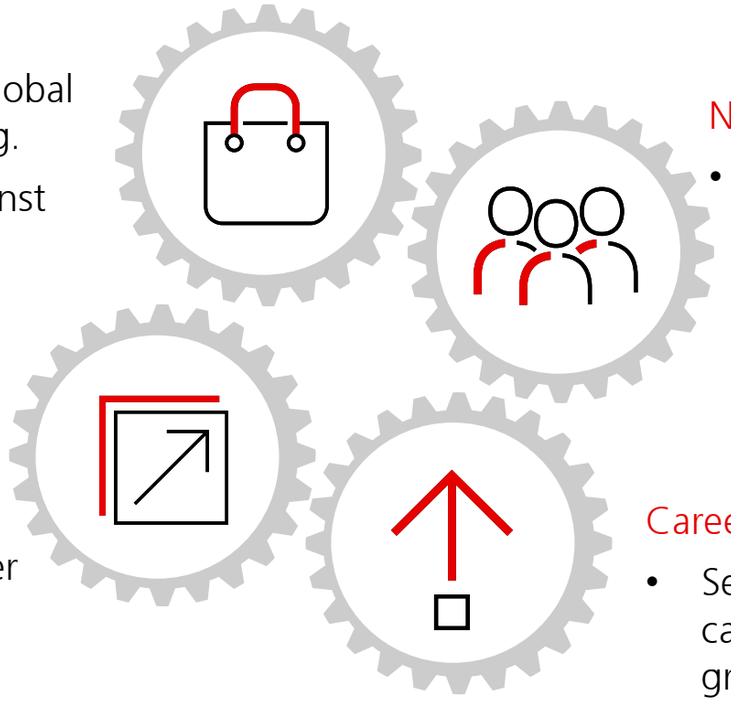
Benefits

Real Work Experience

- Gain hands-on exposure in a global investment bank while studying.
- Gives you a big head start against your university peers



Networking Opportunities

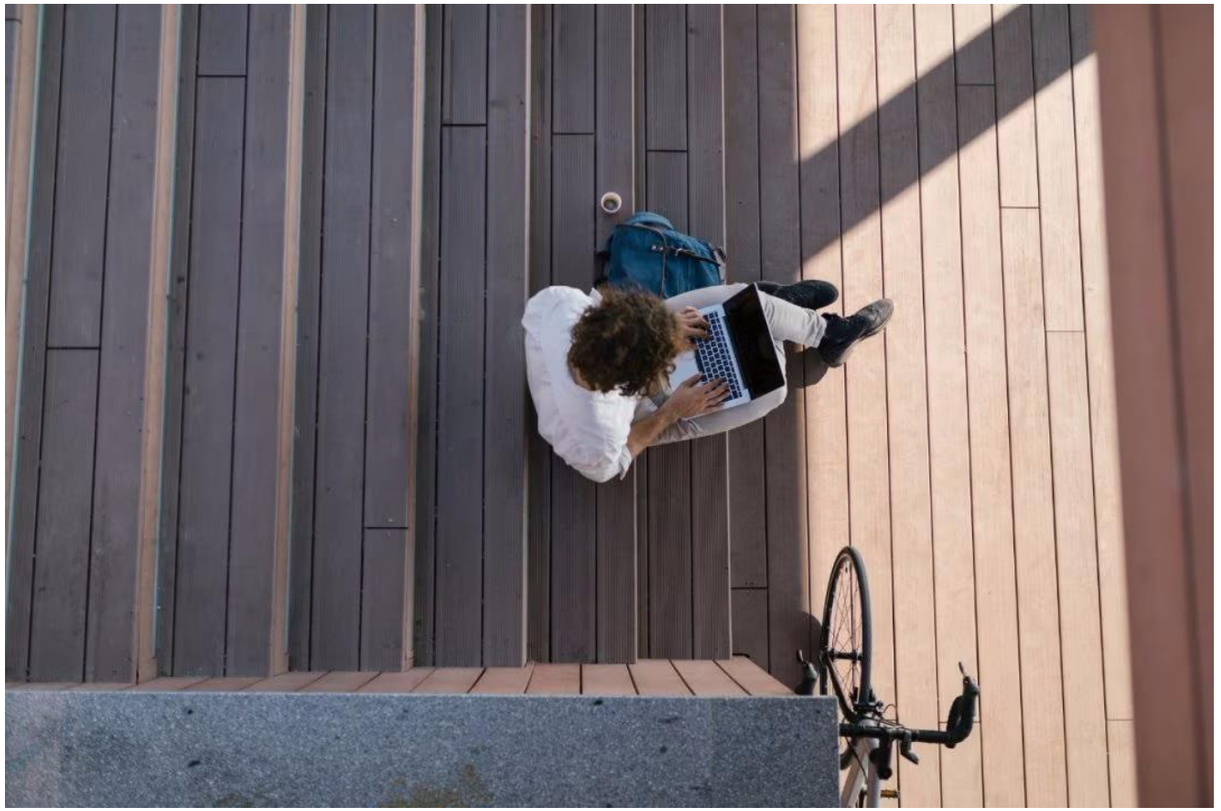
- Build connections with leaders, peers, and alumni across all the business areas.

Professional Development

- Access to training, mentoring, and career coaching from industry professionals.
- Equip you with all the skills and knowledge which will be valuable across all industries and future roles

Career Pathway

- Set the foundation for a long-term career at UBS with potential graduate opportunities or the chance to relocate to our offshore offices in locations such as Singapore, London, and New York



Keep in mind once you reach year 12, this is a once-in-a-lifetime opportunity…

For you to get a head start in your professional career.

Helpful links

Email your queries here sh-aus-cadetship-program@ubs.com or click on the UBS Cadetship website "contact us" hyperlink

UBS Cadetship Website (via link or QR code)

UBS Application Assessment Guide

UBS Video Interview success

UBS Recruitment Ready tool [How to draft a resume/cv]