Tom Payne

Current function

Member of the Management Board, UBS Europe SE

Chief Financial Officer
Region EMEA, GWM EMEA, UBS Europe SE

View Profile

Education

1998–2002	Master of Engineering (Honours) in Engineering, Economics and Management University of Oxford
2025	Oxford Artificial Intelligence Programme Saïd Business School, University of Oxford

Professional History

2026–present	**UBS Europe SE, Frankfurt am Main** Head of Finance, UBS Europe SE Chief Financial Officer, Region EMEA & GWM EMEA
2005–2026	**UBS AG, London**
2025–2026	Regional Head, EMEA, Non-Core and Legacy Division
2023–2026	Head of Strategic Projects and Financial Resource Management, Non-Core and Legacy Division
2017–2023	EMEA Head of Global Markets Structuring / Global Head of FRC Structuring
2012–2017	Head of Structuring, Non-Core and Legacy Division
2005–2012	Executive Director (from 2009), Managing Director (from 2011)
2001–2005	**Goldman Sachs International, London**
2002–2005	Fixed Income, Currencies & Commodities Structuring
2001–2002	Debt Capital Markets & EMTN Trading

Mandates

- Member of the Board of Directors, Capitolis Inc. (USA)
- Executive Director, Oakwood Home Loans (UK)