



# Speaker Biographies

## UBS-ACI UK-Interbank Diversity Event

### **Kevin Arnold, Group Managing Director, Global Head of Relationship Management, UBS**

Kevin is currently UBS's Global Head of Relationship Management: a new role - based in London - that has been created to better coordinate our coverage and resources allocated to our largest and strategically most important clients.

Kevin sits on both our Fixed Income and Equities Global Management Committees. Prior to taking up this position he was our New York based Head of Foreign Exchange, Rates & Credit, Americas.

He has held senior roles in both trading and sales for Lehman Brothers, Renaissance Capital, Barclays Capital and Deutsche Bank in London, Hong Kong, Moscow and New York.

Kevin holds a Masters Degree in Law from University College, London and is married with two young daughters.

### **Ann Cairns, President, International, Mastercard**

Ann Cairns is President, International for Mastercard, responsible for the management of all markets and customer-related activities outside of North America.

At Mastercard, Ann has built sustainable, strong growth rates for the company across both mature and emerging markets. She has led the expansion of Mastercard outside North America into different geographies and new customer segments; embracing the continued evolution to digital while driving an increased focus on safety, security and convenience.

Ann is passionate about the role Mastercard can play in delivering financial inclusion through innovation and has continued to build the business through new global partnerships with governments, telecommunication companies and organizations including the World Food Programme.

Ann brings more than 20 years' experience working in senior management positions across Europe and the U.S., where she ran global retail, commercial and investment banking operations.



Prior to joining Mastercard in August 2011, Ann was head of the Financial Industry group with Alvarez & Marsal in London, where she led the European team managing Lehman Brothers Holdings International through the Chapter 11 process.

Prior to that Ann was CEO, Transaction Banking at ABN-AMRO, and spent 15 years in senior operational positions at Citigroup. Ann sits on the Group Board of the Fortune 500 Company Intercontinental Exchange (ICE) and is Chair of ICE Clear Europe.

A Pure Mathematics degree at Sheffield University and a M.Sc. with research into medical statistics from Newcastle University resulted in an early career as an award-winning research engineer, culminating as the Head of Offshore Engineer-Planning for British Gas. Managing a team of 50 plus engineers at a very early age, Ann was the first woman qualified to go offshore in Britain.

### **Henry Chen, Vice President, Enterprise Services and Regulatory Change, Barclays and Co-Chair, Interbank LGBT Forum, Barclays**

Henry Chen is a Programme Lead in the Enterprise Services and Regulatory Change function within Wealth & Investments Technology at Barclays. He moved from New York to London over 5 and a half years ago to work on a large scale integration project stayed on to drive a number of initiatives involving process improvements, regulatory requirements, and data management strategies and policies. Having been involved with Spectrum, the LGBT Network at Barclays, in the US, Henry joined the London committee to continue channeling his passion and commitment to diversity and inclusion. Through the network, he became involved with Interbank LGBT Forum starting out as a representative for Barclays and helped to lead on a number of initiatives including co-organizing a panel event on how to keep Allies engaged and a roundtable discussion on mentorship and sponsorship for LBT women at various stages in their career. In 2016, he took on the role of co-chair and is proud to partner with committee members and partner firms that have the same enthusiasm and commitment to push for changes within their organizations, share best practices, and collaborate on relevant topics and issues that impact LGBT+, Women, and Ethnic Minorities on a wider scale.

### **Julia Hoggett, Director, Market Oversight Division, FCA**

Julia Hoggett became the Director of Market Oversight at the FCA in April 2017. She is responsible for overseeing the conduct of participants in the primary and secondary markets through the listing, prospectus and market abuse regimes. The mission of the Directorate is to promote conduct that supports trusted, orderly and efficient primary and secondary markets in the UK which work in the



interests of all participants and stakeholders. The Directorate is made up of three Departments: The Listing Transactions Department which maintains the UK's Official List and reviews and approves issuer documentation in relation to key primary markets transactions; the Primary Market Oversight Department which focuses on on-going issuer disclosure and sponsor conduct in the primary market; and the Secondary Market Oversight department which focuses on conduct in the secondary market.

Julia joined the Financial Conduct Authority as Head of the Wholesale Banking Supervision Department in May 2014. In that capacity, she was responsible for the Department which supervises the conduct of some 1,300 firms and groups with active wholesale banking operations in the UK.

Prior to her role at the FCA, Julia joined Bank of America Merrill Lynch in June 2010 as a Managing Director and Head of the FIG Flow Financing Business for EMEA. She was subsequently also made Head of Covered Bonds for EMEA, Head of Short Term Fixed Income Origination in EMEA and also given responsibility for BAML's Green Debt Capital Markets efforts in EMEA. Prior to joining BAML, Julia was a Board Member and latterly the Managing Director (CEO) of DEPFA ACS BANK, the then largest issuer of Irish Asset Covered Securities. In addition, Julia was the Head of Capital Markets for the DEPFA BANK Group, responsible for the long term funding of the Group.

Prior to joining DEPFA, Julia was a Vice President on the Sovereign/Supranational and Agency Capital Markets desk at JP Morgan covering Supranational and Agency issuers in Europe, the US and Asia. Julia began her Investment Banking career at JP Morgan covering Sovereign and sub-Sovereign Emerging Markets clients in Europe, the Middle East and Africa, having earned a degree in Social and Political Sciences from Cambridge University and undertaken a research scholarship at Kings College, Cambridge focused on public policy and economic development strategies in East Africa.

Julia was named one of Financial News' 100 Most Influential Women in Europe's Financial Markets in 2010, 2011 and 2012. Julia was also named on the OUTstanding Top 50 list in 2013 and in its successor the Top 100 list in 2014. Julia also sits on the FCA's Executive Diversity Committee as its Gender Champion.

### **Carolanne Minashi, Global Head of Diversity & Inclusion, UBS**

Carolanne joined UBS in February 2016 as the Global Head of Diversity & Inclusion, for UBS. Prior to joining UBS she spent 29 years at Citi and has an extensive background in senior HR leadership positions including Leadership



Development, Employee Engagement, Talent Management and Employee Relations.

Carolanne is an experienced Coach and qualified Mediator. Passionate about working with leaders to drive real change on the Inclusion agenda she is focused on fixing the 'system' rather than fixing the 'women' (or any other under-represented group!) She has a proven track record of creating impact.

At UBS, Carolanne has been driving a cultural change agenda to support the Boards objectives to strengthen a culture of inclusion with a particular focus on having a greater number of Women in Senior Leadership roles. With a pragmatic approach underpinned by metrics, UBS is seeing genuine change that is delivering positive outcomes for employees, clients, investors and other stakeholders. Her body of work has been broad but 3 highlights; a) embedded management accountability for progress in every line of business, b) launched a global returner programme Career Comeback that brings people back into the industry after a period of career break, c) lead and authored a Global Study looking at the root causes leading to senior Female Attrition producing some myth-busting findings that are helping UBS rethink retention strategies.

She is a member of the Womens Leadership Board at the Women and Public Policy unit at Harvard Kennedy School, a Chartered Fellow of the British Chartered Institute for Personnel and Development and has been recognised by Women in Banking and Finance with Award for Outstanding Achievement

Outside of work, Carolanne and her Husband Mark live in Hertfordshire and have 4 children aged between 14 and 23, she is a member and student of the Royal School of Needlework based at Hampton Court Palace.