

# UBS Global Coding Challenge – Singapore Edition, 2025

## Terms & Conditions

### **OBJECTIVE**

UBS wishes to encourage Undergraduate and Masters University students to consider careers within the UBS Technology (IT) team in Singapore. UBS is proud to introduce UBS Global Coding Challenge – Singapore Edition, an online coding challenge whereby the top three teams will be awarded prizes with a combined value of SG\$1,700 (“UBS Global Coding Challenge – Singapore Edition”).

### **ELIGIBILITY**

To be eligible to enter into UBS Global Coding Challenge – Singapore Edition, participants must be an Undergraduate or Masters University student and scheduled to graduate in 2026, 2027, 2028 or 2029. Participants may form a team of 2-3 eligible participants. Immediate family members of employees at UBS and its subsidiaries and affiliates and past interns or employees at UBS and/or Credit Suisse AG, a UBS Group Company, are not eligible to participate. Each individual participant must submit one application and solution to the problem statement before the application deadline to be considered. No additional team members will be accepted once the shortlisting process is completed. Multiple applications by the same person or team for UBS Global Coding Challenge – Singapore Edition are not permitted and shall result in disqualification.

### **CONDUCT OF UBS Global Coding Challenge – Singapore Edition**

Applications will be reviewed and shortlisted applicants will be selected and invited to participate in a coding challenge (“Coding Challenge”) which shall take place online. Each team’s solutions to the problems presented during the Coding Challenge (“Solutions”) will be assessed at the end of the Coding Challenge.

#### **(i) Application:**

Each participant must submit an application providing their CV and solution to the problem statement (“Application”). If a participant is applying as part of a team, he/she should indicate the team name and the full names of all team members in the application so that UBS can make arrangements for the team. The closing date for Application is 23:59 on Sunday, August 3, 2025 (Singapore Time).

Participants will be selected and invited to attend the Coding Challenge during the weekend of September 6 – 7, 2025.

**(ii) Coding Challenge:**

- The Coding Challenge will take place from the morning of Saturday, September 6, 2025 to the afternoon of Sunday, September 7, 2025.
- Participants are required to attend the Coding Challenge in-person on both days. On Saturday, September 6, 2025 participants are to attend in-person between 9am-6pm and on Sunday, September 7, 2025 between 10am-2pm.
- Teams will be presented with problems at various times throughout the Coding Challenge. The challenges will be hosted on a platform, its URL will be provided to teams prior to the coding challenge.
- Teams are permitted to work on the Solutions to such problems at any time from 09:00 am Saturday, September 6, 2025 to 09:00 am Sunday, September 7, 2025 (Singapore Time).

**(iii) Submission of Solutions:**

- Each team's Solutions must be submitted to the platform provided by UBS by 09:00 am on Sunday, September 7, 2025 (Singapore Time) ("Submission Deadline") and can also be submitted periodically throughout the weekend onto the provided system prior to the Submission Deadline. Details on the submission of Solutions will be provided during the Coding Challenge.

**(iv) Final Evaluation:**

- During the Final Evaluation, each team's Solutions will be tested with an automated evaluator developed by UBS ("Automated Evaluator") to assess the Solutions functionality and performance. The team with the highest number of points awarded by the Automated Evaluator will win UBS Global Coding Challenge – Singapore Edition 2025. Further details on the assessment process and the awarding of points will be provided during the Coding Challenge.
- Solutions with broken links or crashes will result in a penalty during the Final Evaluation.
- UBS reserves all rights to develop, make any necessary changes to and interpret any results derived from, the Automated Evaluator, and to do so in its sole and absolute discretion.
- Decisions made by the UBS Panel and/or UBS will be final and binding.

**(v) Results:**

- The results of UBS Global Coding Challenge – Singapore Edition will be announced on Sunday, September 7, 2025.

The Application, Solutions and any other submissions made in relation to UBS Global Coding Challenge – Singapore Edition 2025 are herein collectively referred to as the "Submissions".

By applying for UBS Global Coding Challenge – Singapore Edition, applicants agree that they have read, understood and agreed to the terms and conditions of UBS Global Coding Challenge – Singapore Edition as set out in this document. Any proposals submitted after any deadline for submissions or not in accordance with these terms and conditions will not be considered.

**QUERIES/CONCERNS**

For any queries/concerns related to UBS Global Coding Challenge – Singapore Edition, please reach out to the UBS Campus Events APAC Team at [campuseventsapac@ubs.com](mailto:campuseventsapac@ubs.com).

## PRIZES

- Prizes worth the following amounts (per team) will be awarded to the top three teams: SG\$800 for first place; SG\$600 for second place and SG\$300 for third place (“Prizes”).
- The ultimate format of the Prizes will be determined by UBS at its sole and absolute discretion.
- Since each team may consist of 2-3 members, the Prize will be shared evenly amongst all members of that team. The Prizes must be accepted as awarded and cannot be transferred, substituted or redeemed for cash.
- UBS reserves the right to substitute any Prize with another prize of an equivalent value. If a Prize becomes unavailable for any reason e.g. cancellation of the UBS Global Coding Challenge – Singapore Edition, UBS shall not be obliged to provide a substitute of equal or higher value or any substitute prize at all.
- Prizes must not be used to fund or support any illegal enterprise or activity.
- If a winning team forfeits his/her/their right to a Prize for any reason, UBS may (but is not obliged to) award the Prize to the team with the next highest score based on the judges’ scoring.

## LIMITATION OF LIABILITY AND WARRANTIES

- By entering into UBS Global Coding Challenge – Singapore Edition, you agree that you and your team members will be responsible for the contents of your or your team’s Submissions and agree that UBS bears no responsibility for the content of your or your team’s Submissions.
- Further, you warrant that:
  - The team member submitting the team’s Submissions is duly authorized to do so by the rest of the team and agree to the terms and conditions of UBS Global Coding Challenge – Singapore Edition on behalf of the team.
  - The content of your or your team’s Submissions are originally made and created by you or your team.
  - The technology used by you or your team is non-proprietary.
  - The content of your or your team’s Submissions does not infringe any copyright of any other persons/entities.
  - Your or your team’s Submissions do not contain any defamatory statement, offensive and/or illegal material, politically sensitive or offensive content, or contain any content which may infringe the legal rights of any third party relating to privacy, reputation, image, name and other rights of personality as protected by relevant Singapore laws and regulations.
  - Your or your team’s Submissions do not disclose or contain any state secret, and are not in breach of any confidentiality obligation under any applicable law or contracts.

## OTHER CONDITIONS

- By entering into UBS Global Coding Challenge – Singapore Edition, you and all of your team members accept and agree to abide by these terms and conditions and represent and warrant that you meet the eligibility requirements to UBS Global Coding Challenge – Singapore Edition. In addition, you agree to accept the decisions of UBS as final and legally binding in all respects.
- You may only be a member of one participating team in UBS Global Coding Challenge – Singapore Edition in 2025. Should you be a member of more than one participating team, the entries of all such teams will be disqualified.

- Invalid, illegible, unintelligible, incomplete, late or garbled entries will be disqualified.
- Participants need to make their own arrangements for any resources (such as PCs, laptops, etc.) which they are planning to use in connection with their Submissions. All teams and participants are solely responsible for paying for their own costs and expenses arising from preparing or submitting their Solutions and/or Submissions and for participating UBS Global Coding Challenge – Singapore Edition. Any software and applications that you are required to use will be explained during the Coding Challenge and you will have the chance to download these items then.
- By participating in UBS Global Coding Challenge – Singapore Edition, you agree that UBS will own all rights to the Solutions and your team's Submissions. Accordingly, you may not use the Solutions and/or your team's Submissions for any purpose other than for UBS Global Coding Challenge – Singapore Edition. However, UBS will seek your consent in the event that your team's Submissions are to be used outside of UBS Global Coding Challenge – Singapore Edition.
- No other infrastructure/hardware will be provided. UBS bears no responsibility for the stability of the internet connection or the security of any data transmitted over the internet connection. UBS will not be responsible for any loss or damage to any equipment used in connection with the Coding Challenge and/or brought onto UBS premises by the participants.
- UBS retains its sole absolute discretion in organizing UBS Global Coding Challenge – Singapore Edition, including its decision to accept or reject any participants or teams, change these terms and conditions, including any prize(s) offered, and cancel UBS Global Coding Challenge – Singapore Edition without notice, and its decision shall be final and not subject to challenge.
- All participants are obliged and required to take all appropriate and necessary steps to protect and defend themselves against online fraud or cyber-attacks including, but not limited to updating the operating system and security software on the participant's electronic or computer devices updated on a continuous basis (e.g. by installing recommended security patches, by observing customary technical security measures, in particular making sure that participant's continually install up-to-date and updated firewalls and antivirus programs. Participants must notify UBS immediately upon learning or suspecting that he/she is a victim of a cyber-attack.
- Each winning team participant must declare and pay any and all taxes, duties or other charges (such as income or profits tax) arising from the award and/or receipt of any Prize(s) or any other benefits from UBS Global Coding Challenge – Singapore Edition. All winning team participants understand and accept that UBS may be required to report and withhold taxes from the Prizes or other benefits awarded to any winning team participant from UBS Global Coding Challenge – Singapore Edition according to applicable laws and regulations, regardless of the winning team participant's place of residence or home location.

## Privacy Disclaimer

In the context of UBS Global Coding Challenge - Singapore Edition, we collect and process the following personal data ("Personal Data"):

- your name;
- your contact details such email address and contact phone number;
- your country of study, university name, program of study, expected graduation date and academic results;
- the Application documents and form, as well as any other personal data submitted in connection with UBS Global Coding Challenge - Singapore Edition;
- personal data captured in videos or photographs (e.g. images, voice, opinion);

We collect and process your Personal Data for the following purposes: administrating our events, competitions, event analytics as well as any other recruitment-related initiatives (collectively referred to as "Initiatives"). The administration of Initiatives may involve the processing of your application, assessments of your eligibility to participate and communications to you during and after such Initiatives.

Your Personal Data may be shared (also internationally) with and processed by UBS Group companies, to carry out the Purposes. Please note that third parties may interpret your participation in this event as an indication of an existing or potential banking relationship with a UBS company. If Personal Data is transferred abroad, it may no longer be protected by the local laws, e.g., laws relating to bank client confidentiality, data protection or client confidentiality. The local laws may not necessarily provide an equivalent or comparable level of protection (when compared to the rights provided under laws that apply to your relationship with UBS) and Personal Data may fall under foreign regulations that allow the Personal Data to be passed to relevant local authorities or other third parties.

We will retain your Personal Data for as long as required to fulfil the Purpose.

By registering to this event, you consent to the processing of your Personal Data as outlined above. UBS does not intentionally collect any sensitive data for the purposes of events, however, it may be inferred from the data you provide us (for example, dietary requirements). We do not process inferred sensitive data for the purpose of events.

For more information about how UBS processes your data including how we protect your data, your rights in respect of your data and contact details of the Data Protection Officer, please refer to our [privacy notice](#). If you are in a country that does not have a dedicated privacy notice on the pages linked above, by accepting the terms set out in this disclaimer, you consent to the processing of your Personal Data as set out above. For details on how to withdraw your consent please refer to the [privacy notice](#) or contact the UBS Campus Events APAC Team by email at [campuseventsapac@ubs.com](mailto:campuseventsapac@ubs.com)

By registering to this event, you consent to the international transfer of your Personal Data as outlined above to UBS Asset Management (Hong Kong) Limited based in 45, 47-52 Floors, 2 International Finance Centre, 8 Finance Street, Hong Kong, 999077. For further details (e.g., contact details and information on how data will be processed), please refer to the relevant privacy notice available at [www.ubs.com/privacy-statement-en](http://www.ubs.com/privacy-statement-en).

**Use of Photographs and Videos of Participants**

If you become a participant in UBS Global Coding Challenge – Singapore Edition, you also authorize UBS to photograph, videotape or otherwise record you and to use, display, reproduce and distribute your statements, picture, image, voice, recording or other likeness, as well as your name and participation in the UBS Global Coding Challenge – Singapore Edition, internally within UBS or to post these on social media sites/the Internet, free of charge, without any limitation as to time and place of use. If you do not wish to have photographs or recordings taken of you or for such photographs or recordings to be used in the manner described above, please inform us immediately after you have received confirmation of your participation in UBS Global Coding Challenge – Singapore Edition Program by sending an email to UBS Campus Events APAC Team at [campuseventsapac@ubs.com](mailto:campuseventsapac@ubs.com).

**Acceptance**

By filling out our [Global Coding Challenge event form \(Singapore edition\)](#), you accept these terms and conditions.