

# Limitless Potential with UBS

**M**egan Tripodi's twenty-five years in the United States Air Force were anything but linear. She spent the first several years supporting the Air National Guard and Air Force bands until a devastating injury forced her to pivot and choose to leave the military or push forward. Despite the setbacks, Tripodi chose to adapt and discovered The Office of Special Investigation (OSI), where she would continue to serve as a criminal investigator for the remaining sixteen years of her career.

When the time for transitioning came, Tripodi utilized the Transition Assistance Program (TAP), a DoD-funded program for transitioning servicemembers, which helped her hone in on a specific industry during her job search. "I knew I wanted to work in an industry where I could capitalize on my assets. The more I researched the various roles in the finance industry, I knew this was an exciting career path to pursue." Tripodi shared her experience as an Air Force Master Sergeant and KYC Manager for a Global Wealth Management team at UBS.

## Describe your role and responsibilities at UBS:

**Megan Tripodi:** As a KYC Manager, I make sure that UBS and its employees conduct business in accordance with laws and rules and regulations by the U.S. Securities and Exchange Commission, Federal Reserve Bank, Commodity Futures Trading Commission, Financial Industry Regulatory Authority, and other regulatory bodies. I ensure we follow our internal policies and industry best practices.

## What was your favorite part of being in the military?

**MT:** My favorite part was making friends and mentors along the way. At various points in my career, experienced leaders took time out of their lives to guide me. They molded me into the person I am today, and I often reflect on how those interactions are still important.

## How do the skills you learned in the military help you in your role at your current organization?

**MT:** It wasn't until I was almost eighteen years into my military career that I realized the skills I had acquired were valuable and transferable to the civilian workforce. The



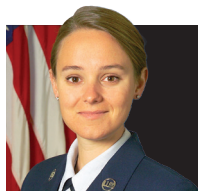
Photos courtesy of Megan Tripodi

Air Force provided invaluable training and shaped me into a dependable leader, supervisor, and team player. When I applied for a position with UBS, I was confident my expertise was what they were looking for.

## How does UBS support veteran employees?

**MT:** UBS has a dedicated team of professionals who recognize the military has invested an abundance of time and resources to provide specialized training to its soldiers, airmen, marines, and seamen. Not only do they value the outcome of talent, but they provide a robust training and recruiting program that is designed to help qualified veterans join UBS's ranks around the globe. In the United States, they offer two veteran initiative programs: the Veterans Associate Program (VAP) and the Enlisted Veterans Apprenticeship Program (EVAP).

VAP is a 20-week paid program for recently transitioned (two years or less) veterans. During the program, veterans work



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with leaders in the industry while leveraging their skills, gaining hands-on experience within the company, and networking internally to work towards securing full-time employment. The EVAP is a two- to three-year full-time employee apprenticeship program designed to provide on-the-job training for enlisted service members, and it also comes with supplemental tuition assistance so that veterans may pursue their college degrees while employed at UBS.

## What advice do you have for servicemembers who are preparing to transition out of the military?

**MT:** Always be proud of your military foundation. One of my mentors said it well; you may not be a part of the military anymore, but the military will always be a part of you – almost as if it's in your DNA. Use the resources the military provides – take the transition courses, network, build your resume, and talk to people in the career fields that interest you.

## Why should veterans consider a career in this industry?

**MT:** A career in the financial services industry can be an exciting opportunity to use the skills the military ingrained in you: a strong sense of what's right and wrong, effective leadership, self-motivation, and a goal-focused mindset.

Remember when you joined the armed forces and learned about the dozens of different job opportunities that were available? The financial service industry is similar – this sector of the business industry provides a multitude of opportunities for our veterans.

## What has been your experience working for UBS?

**MT:** My experience has been nothing but positive here at UBS. Our team is comprised of incredibly talented analysts and managers who care deeply about accomplishing day-to-day operations. As a man-

ager, the work environment is reminiscent of my military days. I enjoy the fast-paced environment; it requires me to take the initiative, stay organized, and meet deadlines.

Learn more about careers with UBS at [www.ubs.com/global/en/careers.html](http://www.ubs.com/global/en/careers.html).

